

8C—TRANSITIONS INTO LIBRARIANSHIP

Panelists: Mandissa Arlain (Ryerson University); Lisa Levesque (Ryerson University); Alison Skyrme (Ryerson University)

Academic librarians follow many different paths to their career positions. Varied experience, previous careers, and long periods of successive contract work pose unique challenges for early-career librarians, while imparting valuable skills. Three new librarians will take a critical look at what early-career professionals look like now, through their own lived experience, sharing their strategies for overcoming difficulties, and highlighting some of the challenges that may not be self-evident for a new librarian or the administration team. The panel will address some of the particular challenges that arise for new librarians, including changing relationships with colleagues and technical staff, and issues around precarious labour and race, and the effect it has on new librarians. Discussion with the audience around these shared experiences will be encouraged.