(In)visible Minorities: Whiteness, Politeness, and Diversity in Canadian Academic Librarianship

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Incorporating research about Canadian LIS discourse and frameworks of whiteness, privilege, and politeness in Canada, the speaker considers systemic explanations for the lack of deep and authentic dialogue on ethnic and racial diversity in Canadian academic librarianship. She shares her experiences as a first-generation Canadian woman of colour who has worked as an academic librarian in the United States and Canada, and who has directly benefited from US-based diversity programs. This speaker invites the audience to consider that, for some, inclusion is not a requisite privilege of membership in this profession.