

3C—Analyzing the Institution

The Bureaucratic Library: Agent for Change, Jerremie Clyde, John Wright (University of Calgary).

Academic librarians devote considerable time studying librarianship through the lens of library content and services. We do not appear to devote much time or training to understanding our role and/or behavior as a part of a larger, bureaucratic, organization. Our presentation addresses that lacuna by looking at the library as an organizational agent, incorporating some theories from political and policy studies, and using examples drawing from sustainable (green) library practices and from collection development. We hope this example will encourage others to broaden the practice and education of librarianship to include policy analysis and organizational behavior as important competencies for librarians.