CAPAL-ACBES
THE CANADIAN ASSOCIATION OF PROFESSIONAL ACADEMIC LIBRARIANS
L'ASSOCIATION CANADIENNE DES BIBLIOTHÉCAIRES EN ENSEIGNEMENT SUPÉRIEUR

THE BOARD OF DIRECTORS, 2020–2021
REPORT TO THE ANNUAL GENERAL MEETING

Online Meeting Friday, May 21, 2021

Voting Directors[1]
Afra Bolefski (University of Manitoba)
Nicole Eva (University of Lethbridge), Secretary
Mary Greenshields (University of Lethbridge), Treasurer
Laura Koltutsky (University of Calgary), Chair
Maha Kumaran (University of Saskatchewan)
Helen Power (University of Saskatchewan)

Update on Standing Committees

- Welcome chairs:
    - Mary Greenshields (Lethbridge) Advocacy
    - Emily Carlisle-Johnson (Western) National Student Committee
    - Cecilia Tellis (Ottawa) and Michelle Brown (Ottawa) Diversity & Equity
    - Lori-Giles Smith (Manitoba) Nominations
    - Amanda Wheatley (McGill) Publications
    - Roger Chabot (Western) Research & Scholarship
    - Helen Power (Saskatchewan) Education & Professional Development
    - Janice Winkler (Manitoba) Communications

Update on Partnerships with Other Associations:

- Canadian Federation of Library Associations (CFLA): Based upon the direction of the AGM 2016, CAPAL/ACBAP joined the CFLA-FCAB for a period of three years (subject to review at AGM 2019), for the membership cost of $300 per year. This cost was and will be applied as a levy in addition to your CAPAL/ACBAP membership dues.
    - Given our small size and membership, the Board made the decision to continue to participate in only those CFLA-FCAB committees that speak to our mission and principles.
    - Intellectual Freedom Committee Bart Lenart (Calgary) remains as our representative.

- Mary Greenshields (Lethbridge)was appointed to the Indigenous Matters Committee for a two year term beginning in 2020.

- Canadian Association of Learned Journals: We have an annual membership with this organization in support of our journal, the *Canadian Journal of Academic Librarianship / Revue canadienne de bibliothéconomie universitaire.*

- International Federation of Library Associations: We have been associated with IFLA since ~2013. Mary Greenshields (Lethbridge) was appointed as our member representative to IFLA in 2020.

Update on Student Chapters and Student Support:

- Emily Carlisle-Johnson has become Chair of the National Student Committee, she will be leading an effort at CAPAL21 to meet with current and prospective student CAPAL members.

- Student chapters promote CAPAL through local chapter events. To this end, chapters may apply for a grant of $50 per chapter per year to support these activities.

Update on Journal:

- Published volume 7 of *Canadian Journal of Academic Librarianship / Revue canadienne de bibliothéconomie universitaire*. The journal issue was edited by Sam Popowich (University of Alberta), Nicole Doro (McMaster University), Kristin Hoffmann (Western University), Eveline Houtman (University of Toronto), and Karen Nicholson (University of Guelph). Thank you to them and to our authors and peer reviewers.

Projects Completed:

- We have purchased Zoom meeting software (one year trial) and Zoom webinar software (conference and webinars)
- The CAPAL website has been updated.
- Organized CAPAL21 to focus on anti-racist and anti-oppressive themes
- Did develop an improved board orientation process for board members.

Projects in Progress:

- Following up on our Black Lives Matter Statement of June 5, 2020, we will continue:

- Examine our memberships in association and do a re-evaluation of those membership benefits.
- Review our memberships in other associations (CFLA-FCAB, Federation of Humanities and Social Sciences, IFLA) to evaluate their alignment with anti-racist work; and
- Commit to organizing future conferences exploring anti-racist and anti-oppressive themes

- When hiring outside expertise we will prioritize hiring BIPOC persons/firms
- Continue to work towards financially healthy CAPAL, by increasing revenues and membership and reviewing costs.
- Will develop better orientation experiences for committee and communities of practice membership including collecting input on a Code of Conduct for committee work.

CAPAL21 Conference:

Conference: EDI IN ACADEMIC LIBRARIES - HOW ARE WE DOING?

Thank you to the CAPAL21 Conference Organizing Committee and to the Program Subcommittee for their leadership and efforts:

Conference Organizing Committee:
Laura Koltutsky (University of Calgary)
Douglas Fox (University of Toronto)

Program Sub-Committee:

Anna Flak (McMaster University)
Katie Harding (McMaster University)
Yayo Umetsubo (University of Toronto)
Cal Murgu (Brock University)

I would like to take a moment to thank all the Board members, all the Committee Chairs, and all the Committee and COP members who have served this year. I wrote last year that I did not know if CAPAL would face a more challenging time but CAPAL is coming out on the other side of this year in good shape. It has been an amazing experience working with all of you. Thank you all.

Respectfully submitted,
Laura Koltutsky, Chair
CAPAL/ACBES Board of Directors, 2020-2021