



# CAPAL Connections

Canadian Association of Professional Academic Librarians

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## *CAPAL17: Critical Reflections*

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### The Board

The Board has had a busy year continuing the task of formalizing our organizational structure. This year, the push was on documenting the expectations of the CAPAL standing committees as well as the National Student Committee. Most of the terms of reference have been approved by the Board with only two remaining. In addition, each of the standing committees was busy throughout the year so please be sure to read up on their accomplishments!

On the topic of CAPAL committees, the Board welcomed Rhiannon Jones as Chair, Education and Professional Development; Martin Morris as Chair, Diversity and Equity; and Andrea Townsend as Student Liaison for the National Student Committee. Their leadership and work on the committees, as well as their contribution to the Board as *ex-officio* members is greatly appreciated.

CAPAL/ACBAP itself is an institutional member of other partner associations. Since its inception, CAPAL/ACBAP realized the merit of being a member of the International Federation of Library Associations (IFLA) and more recently, in support of our efforts in journal publication operationally, we joined the Canadian Association of Learned Journals (CALJ). In addition, and as decided upon at the 2016 Annual General Meeting (AGM), CAPAL/ACBAP also joined the Canadian Federation of Library Associations- Fédération canadienne des associations de bibliothèques (CFLA-FCAB). This is the first year of a three-year membership with CFLA-FCAB, our membership in the long-term being subject to review at the CAPAL19 Annual General Meeting.

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Given that CAPAL/ACBAP is a small organization with limited funds derived only from membership dues and conference revenues, the annual membership fee of \$300 for CFLA-FCAB is recovered by a levy on the membership fees for regular (voting) members.

CFLA-FCAB has been active. While CAPAL/ACBAP has been invited to participate in the various undertakings of the CFLA-FCAB, the decision was made to only participate in those undertakings that spoke to the mission and principles of CAPAL/ACBAP. To this end, the Board chose to participate in the CFLA-FCAB Truth and Reconciliation Committee which recently issued its [final report](#). The report provides guidance to all sectors of the Canadian library community with respect to addressing the 94 recommendations of the National Truth and Reconciliation Commission. Thank you to Martha Attridge Bufton for representing CAPAL/ACBAP on this committee.

The Board looks forward to seeing everyone at the 2017 CAPAL/ACBAP Annual General Meeting to be held at Ryerson University on Wednesday, May 31 over the lunch break. As before, lunch is provided for members attending the AGM. In addition to elections, the agenda will include further refinement of our bylaws to allow for electronic voting for directors.

Finally, congratulations to Courtney Waugh, our [CAPAL/ACBAP 2017 Conference](#) Program Chair, and her team, Yayo Umetsubo, Ali Versluis, and Lisa Richmond, for putting together an amazing conference program that celebrates Canada's own 150<sup>th</sup> anniversary by looking to our past, present and future as a profession. As well, congratulations to the CAPAL/ACBAP 2017 Conference Organizing Committee: Mona Elayyan (conference manager), Diane Granfield (local arrangements), Colleen Burgess (promotion and communications), and April McNulty (budget coordinator), all of whom shared the sorting of logistical details.

CAPAL/ACBAP is funded by membership revenues and conference surpluses while the work of our organization relies squarely on member volunteers. Thank you for your continued support and engagement.

Respectfully submitted,

Leona Jacobs, Chair

CAPAL/ACBAP 2016-2017



## Conference Planning Committee

CAPAL17 takes place at Ryerson University in Toronto, Ontario, which lies in the territory of the Haudenosaunee and Mississaugas of the New Credit River, from May 30th - June 1st as part of the *Congress for the Humanities and Social Sciences*. In keeping with the Congress 2017 theme, *From Far and Wide: The Next 150*, our focus is *Foundations & Futures: Critical Reflections on the Pasts, Presents, and Possibilities of Academic Librarianship*.

This conference engages with current discussions surrounding what many consider to be a significant juncture in academic librarianship: the turn towards critically examining the contexts and roots of our profession in order to understand the present and envision the future of academic librarianship.

We are excited to welcome keynote speakers Harsha Walia and Lisa Sloniowski. Harsha Walia is a Vancouver-based social justice activist and journalist, and her talk will explore how sites and spaces of institutional knowledge can act in the service of social movements. Lisa Sloniowski is an Associate Librarian at York University and PhD candidate in the interdisciplinary Social and Political Thought program. Her recent paper entitled "Affective Labour, Resistance, and the Academic Librarian" won the 2016 Library Juice Press paper contest and her talk will draw on her compelling scholarship on affective labour and academic librarianship.

## Research and Scholarship Committee

The CAPAL Research and Scholarship Committee (RSC) is wrapping up its second year of work, an important part of which was finalizing our [Terms of Reference](#). Within the Canadian academic library community, approaches to research and scholarship are diverse and complex, and institutional support for it varies widely. The RSC's new Terms of Reference strive to address this reality in broad strokes. However, a more nuanced and fulsome statement is necessary. To develop such a statement, the committee is keen to draw from the wisdom and experience of the CAPAL membership and beyond. To that end, we have begun to explore the possibility of guest editing a journal issue based on the overarching question: *What is research and scholarship for academic librarians?*

We were pleased to support the Student Committee by acting as adjudicators for two of its initiatives. First, from a group of excellent applicants, the RSC selected one successful student who will receive a bursary to attend the CAPAL conference in May. Second, we selected student posters that will be presented at the conference. Committee member Patrick Gamsby chaired the poster selection subcommittee, providing supportive critiques to students on their poster proposals.

The RSC is encouraged by the growing number of Canadian academic libraries where librarians are engaging in in-house professional development around research and scholarship. The RSC has been exploring how it might facilitate linking libraries in these endeavors, with a view to national sharing and collaboration. We investigated how we might host a web-based lecture series or a single, annual guest lecture. Our intent is to launch such an initiative in 2018.

The committee is keen to invite new members who have an interest in research and scholarship, in participating in our 2017-18 projects, and in contributing fresh perspectives to our work. For more information, please contact Melanie Boyd, [maboymd@ucalgary.ca](mailto:maboymd@ucalgary.ca)

## Student Committee

The CAPAL Student Committee encourages LIS students interested in academic librarianship to join the Association and participate at a local and national level. We work to facilitate professional development opportunities for students through local events at student chapters (lunch with a librarian, workshops, conference series, library tours, etc.), and national events (Adobe Connect/Skype webinars with librarians). The Committee represents student interests and advocates for issues related to emerging professionals.

The CAPAL Student Committee is pleased to report there are student chapters at Alberta, McGill, Western, Toronto, Dalhousie, and Montreal. The Committee continues to seek additional opportunities to engage LIS schools without an established chapter. This past semester the Committee hosted two webinars: E-Resources with Matt Thomas (Electronic Resources Librarian, Wilfrid Laurier University), and ACRL Framework with Zahra Premji (Research & Learning Librarian, University of Calgary). Events are inclusive of all LIS students (CAPAL and non-CAPAL members).

The CAPAL Student Committee continues to publish its monthly newsletter, [Emerging Academic Librarians in Canada](#). We are also pleased to report the first recipient of the CAPAL Bursary for Student Conference Attendance was awarded to Carli Agostino (Western University). The Committee continues to work with the Board on student-related initiatives, like this year's Student Poster Session that will be held during CAPAL17's reception.

Students can email [capal.students@gmail.com](mailto:capal.students@gmail.com) if they should have any questions or if they would like to become involved.

## Communications Committee

The Communications Committee has continued our efforts in disseminating CAPAL communications among our membership and to our Canadian colleagues at large. This year our project leadership for each of our key areas of service and support to the CAPAL Board and to our membership include: conference communications and translations projects led by Colleen Burgess (Huron University College Library), social media led by Kara Blizzard (University of Alberta), and the CAPAL newsletter led by Kevin Tanner (Reg Erhardt Library, SAIT). In support of the CAPAL17 conference planning, the committee has worked alongside the conference organizing committee to set timelines for the writing, translation, and dissemination of conference and promotional documentation via our blog, email, social media channels, and in liaising with our webmaster, Douglas Fox (University of Toronto) on the conference website.

In the dissemination of our CAPAL communications including and beyond the scope of the conference, the committee has continued into year two of our social media strategy. In this strategy, a member of each standing committee is responsible to write a blog post and a variety of social media content on a rotating monthly basis which allows for a greater variety of voices to be shared across our various communications channels and allows awareness of the work conducted within all of the CAPAL standing committees to reach our overall membership. Our newsletter, *CAPAL Connections*, provides a similar overview of the work of the standing committees and of our board.

This year we've welcomed several new members to the committee: Courtney Boudreau (Dalhousie Libraries), Kevin Tanner (Reg Erhardt Library, SAIT), Lydia Thorne (J.W. Crane Memorial Library, University of Manitoba Libraries), Janet Hempstead (MacOdrum Library, Carleton University), and Janice Winkler (Elizabeth Dafoe Library, University of Manitoba Libraries). This membership growth will allow us to pursue new projects throughout the academic year, and programming at our annual conference including a conference scavenger hunt. If you're interested to become involved in the work of the CAPAL Communications Committee, please do not hesitate to contact us: [caburges\[at\]juwo.ca](mailto:caburges[at]juwo.ca)



**Keep in touch with CAPAL/ACBAP!**



# CAPAL17 Photo Scavenger Hunt

**Who:** CAPAL17 Conference Attendees

**What:** A Photo Scavenger Hunt

**When:** May 30th-May 31st

**Where:** Around Downtown Toronto (primarily at the conference)

**Why:** To foster collaboration and engagement; bragging rights; to see the sights in Toronto; oh, and for prizes!

**More Details:**

The CAPAL Communications Committee is excited to announce CAPAL2017's first Photo Scavenger Hunt. Together we have created a Photo Scavenger Hunt to generate more online engagement and foster collaboration and networking amongst conference attendees (but also just to have a bit of fun and friendly competition)! Since this year's conference will be held in Toronto at Ryerson University, we believe that it would be a great opportunity to have people explore different parts of the city while enhancing conference engagement.

The Photo Scavenger Hunt will take place over the first two days of the conference. A list of questions will be posted on CAPAL's blog (<http://capalibrarians.org/>) on May 29<sup>th</sup> to give participants time to plan their routes. People can choose to participate individually or in groups of two. The questions will be scored on a point-based system, where places that are farther away (such as University of Toronto) are worth more points.

Individuals/groups will be required to e-mail their photos in for submission at the end of the scavenger hunt (May 31<sup>st</sup> by 9PM EST). However, please feel free to share your progress online using the conference hashtag #CAPAL17 and the hashtag #SH. This will give our online crowd the opportunity to be involved as well. The individual/group with the most points will win a prize! Prizes have been generously donated by Library Juice Press and Knit Happens! (Ryerson University Library & Archives). In the event of a tie, we will do a randomized draw. The winner will be announced by the last day of the conference. Photos will only be reused by CAPAL with the permission of the owner.



(photo: Library Juice Press)

# CAPAL17 Dine Around

Interested to grow the conversation beyond the conference? Sign up for the CAPAL17 conference Dine Around!

**Who:** You! And your conference (ca)pals!

**When:** May 31st, 2017 at 7pm (reservations under the name: "CAPAL")

**What:** 8 people is the maximum number of conference goers per restaurant (4 minimum)

**How:** Please sign up by 12noon on May 31st. Link to sign up Doodle: <https://doodle.com/poll/uaza5mkkdyupxi9c>

**Where:** Restaurants to choose from:

## **Bangkok Garden**

18 Elm Street, Toronto

[restaurant website](#)

## **Kinka Izakaya**

398 Church Street

[restaurant website](#)

## **Beer Bistro**

18 King St. East (at Yonge St.)

[restaurant website](#)

## **REDS Midtown Tavern**

382 Yonge St., Unit 6

[restaurant website](#)

## **Vegetarian Haven**

17 Baldwin Street

[restaurant website](#)

## **Scaddabush Italian Kitchen & Bar**

382 Yonge Street Unit #7

[restaurant website](#)



\*\*\*Please note, if fewer than 4 people are signed up for any particular restaurant at 12noon on May 31<sup>st</sup>, the reservation will be cancelled.\*\*\*

## Advocacy Committee

A major initiative for the Advocacy Committee has been overseeing the development, implementation and review of Canada's first census of academic librarians. A twenty-eight (28) question census survey was launched in June, 2016. The census remained open throughout the summer months and garnered 904 responses. A [User Guide and Results Summary](#) report presenting aggregate findings was compiled and shared with the community in December, 2016. The rationale, background and key findings of the census initiative were also publicized in two articles published in OLA's *InsideOCULA Newsletter*. The articles are available [here](#) and [here](#). A fundamental goal of the census initiative is to openly share the data with the professional community and interested researchers. The census working group, Amy Kaufman (Queen's University), Eva Revitt (MacEwan University), and Dr. Alvin Schrader, SLIS Professor Emeritus (University of Alberta), is currently preparing a number of canned tables and graphs that compare the relationship between two variables; for example, salary range and institution size. Furthermore, the census data once anonymized will be deposited in the [Dataverse](#) repository hosted by the University of Alberta.

Future plans for the Advocacy Committee include developing statements / white papers on de-professionalization and academic status, as well as refining the census instrument in preparation for the 2018 iteration.

If you have questions about the census, the work of the committee or wish to get involved please contact Eva Revitt, CAPAL/ACBAP Advocacy Committee Chair at [revitte@macewan.ca](mailto:revitte@macewan.ca).

## Education and Professional Development Committee

The Education and Professional Development Committee has a mandate to:

- Share educational and professional development opportunities with current library students and academic librarians in Canada
- Raise awareness of issues regarding the current state of library education in Canada
- Monitor accreditation process in Canadian library education and seek out opportunities for CAPAL involvement

We have spent the last year working on ways to engage the CAPAL community. In the next year we plan on launching virtual communities of practice, working on an accreditation engagement process aimed at involving CAPAL in the accreditation of library schools in Canada, and increasing our work with the Student Committee.

We currently have six active members and can include up to 10 members. So if you feel that the Education and Professional Development Committee is for you, please let Rhiannon Jones know ([rc.jones@ucalgary.ca](mailto:rc.jones@ucalgary.ca))

## Nominating Committee

The Nominating Committee is pleased to report that the following four individuals have put their name forward to fill the four vacant positions on the 2017-2018 CAPAL Board of Directors.

1. Mona Elayyan (York University)
2. Laura Koltutsky (University of Calgary)
3. Emma Popowich (University of Manitoba)
4. Courtney Waugh (Western University)

The Nominating Committee is also pleased to announce that CAPAL's first Audit Committee has been formed. You may recall that the Audit Committee was created by the membership at the 2016 AGM. The following CAPAL members have volunteered to look over CAPAL's financial statements:

1. Constance Adamson (Queen's University)
2. Michael Ridley (University of Guelph)
3. Alan W. Aldrich (University of South Dakota)

The 2016-2017 Nominating Committee was Jeff Neman (University of Toronto)(Chair), Zsuzsanna Lancsak (University of Waterloo), Lenard Lawless (Carleton University), and Victoria Skelton (University of Toronto).

## Publications Committee

The *Canadian Journal of Academic Librarianship / Revue canadienne de bibliothéconomie universitaire* published its second volume in February 2017. The journal is moving to a continuous publication model, in which articles and reviews will be made available on the journal's website as soon as they have been accepted and edited, and all content will be gathered into one volume at the end of each year. We have been thrilled with the quality of authors and reviewers. Thank you to all who have participated in helping to make the journal's launch so successful! Thank you to all the journal's readers as well! We look forward to facilitating the exchange of more great work in academic librarianship in the coming year. *CJAL/Rcbu* is a bilingual publication, and we encourage submission in French or in English.

The other task of the committee has been to ensure that the conference proceedings are posted to the CAPAL/ACBAP website after each conference. The proceedings contain the abstracts of each paper, along with the full paper and/or slides if the presenter chooses to provide these. You can view conference proceedings from past years at <http://capalibrarians.org/conference-presentations/>.

Lisa Richmond, Chair, Wheaton College

Monica Fazekas, Western University

Kristin Hoffmann, Western University

Marie-Ève Ménard, Université de Montréal



## Membership Committee

This year, the Membership Committee reflects on our own growth and continued goal to build capacity for supporting our membership. This year, we welcomed Tara Mawhinney of McGill University to the Membership Committee. As a committee of three, we have been able to finalize the development of a members-only directory that will support our membership in making connections with other members of our growing professional organization. It has also been one year since the Membership Committee’s Terms of Reference were drafted and accepted, making this an excellent time to reflect on what we have accomplished and the directions that we may yet take. The overarching goals of the terms of reference reflect our continued desire to support our membership at large, as well as our productive and dedicated committees.

Our overall membership continues to grow, with a 5% increase in membership from the previous year. In addition, we are very excited that student membership has increased this year (15%). In the coming year, we are investigating projects to support our growing and changing membership.

In the year to come, the membership committee will continue to develop and maintain initiatives that reflect the needs of our community. We welcome new members to help us in continuing our work. If you are interested in becoming a member, please contact [capalibrarians@gmail.com](mailto:capalibrarians@gmail.com).

Alison Foster (MacEwan University, *Chair*), Douglas Fox (University of Toronto), and Tara Mawhinney (McGill University)

## Annual Membership Growth 2015-2017

